

JOB DESCRIPTION – Associate Pastor (Youth and Young Adults)

Key Statement

The Aldinga Bay Baptist Church is looking to employ an Associate Pastor with a primary focus on Youth and Young Adults. This person is to be a professing Christian evidencing a life that is both passionate for the glory of God and committed to the furtherance of the gospel. They are to have suitable theological qualifications or to be working toward these. They are to relate well to young people and have the ability to lead teams. The candidate is to have a gospel centred approach to ministry.

Accountability

In the day-to-day function of this role the Associate Pastor will be accountable to the Senior Pastor of the Aldinga Bay Baptist Church (ABBC)

Time: 0.6 to full time (depending on applicant)

PRIMARY RESPONSIBILITIES

The Associate Pastor shall:

1. Oversee the Anchor Youth Ministry (year 6- 12)

Desired outcome: A healthy and fun community where young people hear the gospel, experience the love of Jesus and are nurtured in the Christian faith.

- Review and develop the youth ministries strategy in line with the ABBC vision and core values.
- Oversee the team of youth leaders to enable the effective day-to-day operation of Anchor Youth.
- Oversee the Anchor Youth teaching curriculum.
- Oversee the planning of a quarterly program.
- Be directly involved in Anchor Youth events.
- Oversee a discipleship program for Anchor Youth participants.
- The transitioning of older youth to the Young Adults ministry.

2. Oversee the Young Adults Ministry (17-25)

Desired outcome: Development of a community where people both hear and see the gospel being lived out. Through this community they receive the nurturing necessary to help them mature in their faith.

- Review and develop the Young Adults ministry strategy in line with the ABBC vision and core values.
- Oversee the Young Adults small group(s)
- Oversee the quarterly program for Young Adult events.
- Oversee a mentoring program with the purpose of assisting the Young Adults to a mature faith in Jesus.
- The encouragement of Young Adults toward greater involvement in the wider church
- The transitioning of Young Adults to other small groups

SECONDARY RESPONSIBILITIES

- Preach from time to time (25%) (This will generally be expository and as a part of a series).
- Assist with pastoral care.
- Regularly attend ABBC services.
- Attend regular staff and leadership meetings.
- Assume day-to-day responsibilities for the running of the church in the absence of the Senior Pastor.
- Provide flexible service in other areas as required.

Personal Attributes, Skills and Knowledge

The Associate Pastor is to be a person who:

- Is of good character and evidences a maturity that is formed out of genuine relationship with Jesus.
- Has a demonstrated commitment to the local church.
- Evidences commitment to the vision, mission and core values of the Aldinga Bay Baptist Church.
- Is flexible with their work hours and sensitive to the demands of church ministry.

The Associate Pastor Must Possess

- A commitment to work to fulfil the mission and vision of ABBC.
- The ability to develop networks with the wider Christian and non-Christian community.
- An Advanced Diploma of Ministries (or greater) or be working toward this.
- Effective leadership skills with the ability to work in team ministry.
- Be in agreement with the doctrinal position of ABBC.
- Knowledge of and commitment to effective implementation of Work Health Safety.
- Relevant Child Protection Training and current Working with Children Card (or be willing to obtain these prior to commencement).
- Be committed to the unity of the church, therefore demonstrate an ability to handle criticism constructively, confront poor behaviour and seek to resolve conflict.
- Demonstrated experience in church ministry.

Tenure of Position

- The successful candidate will be employed 0.6 – full time.
- The candidate will be employed under a 12-month contract to be reviewed at the end of this period.
- There will be an initial review at the end of the first 3 months.
- Some flexibility of work hours will be expected to accommodate the nature of church ministry.
- Dismissal will be in accordance with the guidelines laid out by the Fair-Work Ombudsman.
- Employment conditions will generally conform to those recommended by Baptist Churches of SA.
- The salary will be based on Baptist Churches SA guidelines.
- The successful applicant will need to provide a current Working with Children's Card and will be required to receive relevant Child Protection Training.

Expressions of interest are due no later than 25th September 2020 and to be directed to the Senior Pastor, Andrew Downes.

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